



# Interacting with End Users re: Security

How to Strike the Balance between Security and  
Convenience for the "Normal" User

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# The job of a security professional

"PROTECT THE NETWORK" - Confidentiality, Integrity and Availability

- **Confidentiality:** let the 'good' people have access to the data, prevent the 'bad' people from accessing the data
  - Authentication methods - Who are you? And can you prove it?
  - Authorization (or Control) methods - What can you access?
- **Integrity:** Is the data itself 'good'? Has it been changed? When and by whom?
- **Availability:** Is the data available per the company's requirements (which are usually 24/7 and from any device on the planet)? Who accessed the data? With whom did they share it?



# The job of a knowledge worker

"USE THE NETWORK" - Create, Modify, Access, Transmit data

- **Create:** Make something out of nothing
- **Modify:** Change data
- **Access:** Examine data
- **Transmit:** Share data

# What we expect of end users

- Different passwords for everything
- No sharing of account credentials
- No re-use of passwords
- No movement of data outside the network
- No non-approved devices on the network
- Restricted access to personal data/sites from the corporate network
- No non-approved software on the network
- Questioning "new" people or processes

# Situations - Passwords

- **Employee needs access to data to which they don't have access.**
  - SP solution: employee requests access from supervisor, supervisor fills out change form, SP gets assigned the task, SP completes the task, SP notifies the user
  - Employee solution: Use another employee's login to access the data OR call someone with access and ask them for the data

Who is right?

# Situations - Passwords

- **Employee is required by policy to change their password every 90 days.**
  - SP solution: employee changes their password every 90 days to something completely different, with no connection to the last password
  - Employee solution: husker123 -> husker234 -> husker345 -> husker456 etc....

Who is right?

# Situations - Passwords

- **Small company uses 4 different "cloud hosted" apps with no single sign-on. How do employees manage their passwords?**
  - SP solution: employee creates different passwords for each app and voluntarily changes them every 90 days (or whatever the policy says)
  - Employee solution: Same password on every account OR password\_quickbooks & password\_email & password\_foo

## Who is right?



# Situations - Moving Data out of the network

- **Employee wants to run queries on a large data set, but lacks the local CPU power.**
  - SP solution: employee needs to work with internal IT to find storage space and cpu time in the existing company infrastructure
  - Employee solution: Upload data to an Amazon EC2 instance, run the queries, download the results.

Who is right?

# Situations - BYOD

- **Employee needs access to a site for research purposes that runs some NSFW ads, making the whole site blocked by the corporate firewall.**
  - SP solution: employee needs to put in a formal request to whitelist the site
  - Employee solution: bring in personal tablet, access site over 3G

## Who is right?

# Situations - Non-approved devices on the network

- Employee needs to test development websites on a mobile browser, company disagrees, so no mobile testing is done.
  - SP solution: employee needs to follow the chain of command, request a change to the formal testing process, and have the company purchase mobile devices to use as test stations.
  - Employee solution: bring in personal tablet, connect to company wifi, run the tests

## Who is right?



# Situations - Restricted access to personal websites

- Employee tasked with raising awareness about upcoming product launch, wants to create a Facebook page, facebook.com blocked at work.
  - SP solution: employee needs request that facebook.com be unblocked either company wide or for her workstation for a defined time period.
  - Employee solution: Create the page on personal phone with Facebook app OR connect to facebook.com through an anonymous proxy.

## Who is right?



# Situations - Non-approved software

- **Employee wants to use the Gimp for simple image editing, but it's not on the 'approved' list.**
  - SP solution: employee needs to request that the Gimp be added to the "officially approved" desktop software list
  - Employee solution: Install it myself.

Who is right?

# Situations - Non-approved software

- **Company policy mandates Internet Explorer 7 as the only approved browser. Employee needs access to sites that don't work in IE7.**
  - SP solution: employee needs to lobby the company to change the policy
  - Employee solution: Install Chrome, access the sites.

Who is right?

# Situations - Security Personnel

- A new employee shows up at Bob's desk and says that a virus has been detected and his machine needs to be cleaned **IMMEDIATELY**.
  - SP solution: Bob should verify the employee's credentials before giving him access to anything, perhaps by calling a supervisor
  - Employee solution: "Yet another IT issue", gives the employee full access to his computer (still logged in as 'bob'), goes to get a coffee.

Who is right?



# Common Themes

**From the perspective of the security professional:**

All instances required the employee to take some specific action

**From the perspective of the employee:**

All instances amounted to ways to slow the employee down. Preferred solutions often involved doing something yourself, rather than going through 'official' channels.



# Questions

**What is the average employee's reaction to security policies? Why?**

**What is the average security professional's reaction to the average employee? Why?**

# Take aways

**Try and see if from the employee's perspective - above all else, they just want to get their job done.**

**IT is supposed to consist of tools that allow an employee to get their job done MORE efficiently.**

**We (as IT professionals) are supposed to facilitate this connection of tools to employees. Even when the employee acts like a tool :)**

# Password Managers

- Application - Device
  - LastPass
  - KeePass
  - Universal Password Manager
- Application - Web
  - phpPasswordManager
  - Web-KeePass
  - phpPassSafe
- Home Grown
  - GPG + text file
  - GPG + text file + Dropbox
  - GPG + MySQL



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